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Title: The Talent Management Handbook: Creating a Sustainable Competitive Advantage by Selecting, Developing, and Promoting the Best People, 2nd Edition; Author(s): Lance Berger, Dorothy Berger; Release date: December 2010; Publisher(s): McGraw-Hill; ISBN: 9780071739559

The Talent Management Handbook: Creating a Sustainable ...

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Topics covered in The Talent Management Handbook, second edition, include: Creating and Assembling the Building Blocks of Talent Management • Building Diversity into your Succession Plan • Using Talent Management to Drive Cultures of Excellence • Compensation and Your Talent Management Plan • Harnessing Technology to Support Your Talent Management Program

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The Talent Management Handbook will help you design career plans that boost employee morale, as well as create and sustain excellence in your organization. It is full of simple, efficient, easy-to-follow methods for assessing, planning, and developing high-value people to meet your organization's current and future needs.

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Effective talent management requires that your business goals and strategies drive the quality and quantity of the talent you need. Research put forth by the Aberdeen Group showed that best-in-class organizations are 34 percent more likely to connect succession management strategies with organizational strategies.

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